

Private School Choice Program Disclosure of Information



Torah Academy of Milwaukee
6800 N. Green Bay Avenue
Glendale, WI 53209

(414) 352-6789

School Contacts

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Mrs. Beth Meister, Administrator	414-352-6789 beth.meister@torahacademymil.org

School Organization Structure

Torah Academy of Milwaukee is a not-for-profit organization. Our 501(c)(3) approval letter is at the end of this information packet.

School Governing Board Members

James Hiller, President
Rabbi Yosef Schlussel, Vice President
Elisheva Appel, Treasurer
Elisheva Wachsman, Secretary

Board Members

Lisa Berman
Miriam Brafman
Rabbi Shamir Buzzini
Chaya Censor
Linda Chernin
Tzvi Eckhardt
Etti Goldman
Rabbi Yehoshua Frank
Rabbi Hersh Hiller
Miriam Liff
Rabbi A.B. Rauch
Nechama Sklar

Application Appeal Process

Under 119.23(6m)(a)(4) all schools in the Milwaukee Parental Choice Program (MPCP) must provide to every MPCP applicant "A copy of the appeals process used if the private school rejects the applicant." The following is Torah Academy of Milwaukee's policy.

Under 119.23(2)(a) a pupil must reside in the city of Milwaukee and meet the income requirements defined to qualify for the MPCP.

119.23(3)(a) states that a school must, "Within 60 days after receiving the application...notify the applicant, in writing, whether the application has been accepted. If the private school rejects an application, the notice shall include the reason." A school may only reject an applicant for not meeting income and residency requirements, or for losing a random selection lottery.

Under Torah Academy of Milwaukee's appeals process, a rejected applicant has five working days from the date of receipt of their notice of rejection to provide written evidence to the school board that the applicant was improperly rejected. The evidence must include income and residency documentation. The school president, principal or administrator shall respond to the applicant's appeal within five working days of receipt of the appeal notifying him or her of the acceptance or rejection of the appeal.

This policy also applies to students in the WPCP in accordance with that program's statutes and requirements.

Suspension and Expulsion Policy

Consequences for inappropriate behavior may result in suspension at the discretion of the administration. Re-entry after an out-of-school suspension may include a parent/guardian conference and other restitution as determined by the administration. Students who have been suspended may be prohibited from participating in any school related activity, on the premises or off campus.

Students are responsible for any work missed during this time. School policy does not refund tuition for time spent out of school in this regard.

Students who are suspended may appeal their disciplinary action. Appeals are directed and handled by the President. They must be in writing within 5 days of the decision.

Torah Academy of Milwaukee Expulsion Policy

A) Expulsion

The School Principal may expel a student from school for one or more of the following reasons:

1. Repeated refusal or neglect to obey the rules established by the school.
2. Knowingly conveying or causing to be conveyed any threat or false information concerning an attempt or alleged attempt being made or to be made to destroy any school property by means of explosives.
3. Conduct while at school or while under the supervision of a school authority which endangers the property, health, physical and/or spiritual safety of others.

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4. Conduct while not at school or while not under the supervision of a school authority which endangers the property, health, or physical and/or spiritual safety of others at school or under the supervision of a school authority.
 5. Conduct while not at school or while not under the supervision of a school authority which endangers the property, health, physical and /or spiritual safety of any employee or member of the school, in which the pupil is enrolled.
 6. Possession of a firearm, while at school or while under the supervision of a school authority.

B) Expulsion Hearing and Appeal Rights:

- I. The pupil, AND the pupil's parent or guardian, are entitled to:
 - 1) An expulsion hearing before the Principal and 4 School Board members to be determined by the School President or Vice President
 - 2) Written notice of the expulsion hearing sent no less than 5 days prior to the hearing specifying:
 - a. The specific grounds and the particulars of the alleged conduct upon which the expulsion is based;
 - b. The time and place of the hearing;
 - c. That the hearing may result in upholding the pupil's expulsion;
 - d. That the pupil and the parent or guardian may be represented at the hearing by counsel.
 - e. That if the school Principal orders the expulsion of the pupil, the school shall mail a copy of the order to the pupil and to the pupil's parent or guardian;
 - f. That the decision of the Principal shall be enforced while the board reviews the principal's decision.
- II. A Board member or Principal will keep a full record of the hearing.
- III. The school Principal shall mail a copy of the expulsion order separately to the pupil and the pupil's parent/guardian.

Transfer of Credits Policy

Torah Academy of Milwaukee will consider accepting school credit from other institutions to the extent that coursework at the previous institution is documented and in accordance with Torah Academy of Milwaukee's academic standards as adopted under 118.30(1g) (a)3 and applicable statutes. All final determinations for the acceptance or rejection of transfer credits shall be made at the discretion of the school's principal.

High School Diploma Policy

Criteria for graduation: Student must fulfill requirements set out by the school.

Standard students:

- 1) Passing grades are required in 4 years of Judaic studies major subjects, including Chumash (Bible text and commentaries), Navi (Prophets), Halacha (Jewish Law), Jewish History and Hebrew Language. A MPCP student who opts out of Jewish Studies is required to receive passing grades in 4 years of Hebrew Language and 12 additional academic credit courses, to be determined by the Principal for the individual.
- 2) Passing grades are required in 4 years of English, 3 years of math, 3 years of social studies and 3 years of science.
- 3) Passing the required civics test

Recommendations for graduation must be submitted by a minimum of two teachers.

Special needs students:

Requirements are adjusted to individual abilities.

Non-Harassment Policy

Torah Academy of Milwaukee is committed to maintaining a safe and healthy school environment for all students, and will not tolerate behavior that infringes on the safety of any student. A student shall not intimidate or harass another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; such behaviors performed over the internet or other technological means; and social isolation or manipulation.

Torah Academy of Milwaukee expects students and/or staff to immediately report incidents of bullying to the principal or designee. Staff are expected to immediately intervene when they see a bullying incident occur. Each complaint of bullying should be promptly investigated. This policy applies to students on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off campus, and during a school-sponsored activity.

Teachers should discuss this policy with their students in age-appropriate ways and should assure them that they need not endure any form of bullying. Students who bully are in violation of this policy and are subject to disciplinary action up to and including expulsion.

The Student Code of Conduct includes, but is not limited to:

- Any student who engages in bullying may be subject to disciplinary action up to and including expulsion.
- Students are expected to immediately report incidents of bullying to the principal or designee.
- Students can rely on staff to promptly investigate each complaint of bullying in a thorough and confidential manner.
- If the complainant student or the parent of the student feels that appropriate resolution of the investigation or complaint has not been reached, the student or the parent of the student should contact the principal. The school system prohibits retaliatory behavior against any complainant or any participant in the complaint process.

The procedures for intervening in bullying behavior include, but are not limited, to the following:

- All staff, students and their parents will receive a summary of this policy prohibiting bullying: at the beginning of the school year, as part of the student handbook and/or information packet, as part of new student orientation, and as part of the school system's notification to parents.
- The school will make reasonable efforts to keep a report of bullying and the results of investigation confidential.
- Staff are expected to immediately intervene when they see a bullying incident occur.
- People witnessing or experiencing bullying are encouraged to report the incident; such reporting will not reflect on the victim or witnesses in any way.

Visitor Policy

Parents/Guardians are welcome to visit the school at any time; however, classroom visitations should be scheduled at least 24 hours in advance of the visit in consideration of teachers' lesson planning and/or tests.

All visitors (including parents) **MUST** sign in at the front desk before proceeding further into the building. A large sign is displayed indicating that visitor requirement, and the school staff will ask any visitors to stop and sign in, please. Students may only open the front door for current staff and current students.

Students may not bring those enrolled in schools other than TAM without prior permission of the Principal.

Internal Revenue Service
District Director

Department of the Treasury

Date: 19 FEB 1985

Employer Identification Number:

93-0869475

Accounting Period Ending:

JULY 31

Form 990 Required: ☒ Yes ☐ No

Person to Contact:

A. BUCHEK

Contact Telephone Number:

(312) 886-1278

TORAH ACADEMY OF MILWAUKEE FOR
GIRLS INC.
1144 EAST HENRY CLAY STREET
WHITEFISH BAY, WI 53217

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in section 509(4)(1) AND 170(B)(1)(A)(ii).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

The box checked in the heading of this letter shows whether you must file Form 990, Return of Organization Exempt from Income Tax. If Yes is checked, you are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$10 a day, up to a maximum of \$5,000, when a return is filed late, unless there is reasonable cause for the delay.

(over)

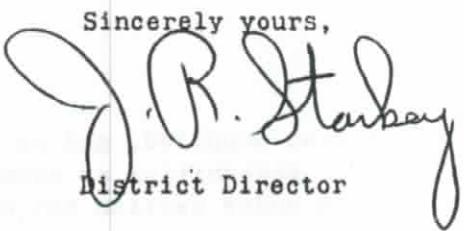
You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your present or proposed activities are unrelated trade or business, as defined in section 513 of the Code. DocId: 31181

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,


District Director